

University of Leicester Student Equity, Diversity and Inclusion Data

Participation of students at the University of Leicester 2022/23

The University of Leicester is clear in its commitment to developing a culture of dignity, respect and inclusion, and creating an environment where difference is valued and respected. The University seeks to provide a positive working and learning environment, free from discrimination, harassment, or victimisation.

Under the Equality Act 2010 we are legally required to produce and publish diversity monitoring information annually. For students at the University, we collect data related to age, disability, sex, ethnicity, religion or belief and sexual orientation.

The Specific duties of the Equality Act 2010 require public bodies to:

- Publish information relating to employees who share protected characteristics
- Publish information relating to people who are affected by the public body's policies and practices (e.g. students)

Collecting diversity data from students allows us to:

- Further understand our student demographic, and support all students. It will allow us to identify specific issues and barriers, and take targeted action.
- Assess the impact of proposed policies and initiatives on different student groups to support decision making.

The data is used to inform the University's actions to create a more inclusive environment, based on statistical evidence. Diversity monitoring information has previously helped us to identify and make positive changes to improve the experiences of some student groups. Examples include facilities on campus such as prayer spaces and events for particular student groups.

Our Commitments to Access and Participation

Access and participation plans set out how higher education providers will improve equity of opportunity for underrepresented groups to access, succeed in and progress from higher education. The plans include: the provider's ambition for change, what it plans to do to achieve that change, the targets it has set, and the investment it will make to deliver the plan.

You can find our Access and Participation Plan, Impact Report and the Office for Students Fee summary on our [Access and Participation webpage](#). These detail our expected fee income from Home/EU students and our ambition and strategy to widen participation for the 2020/21-2024/25 academic years.

Key

UG- Undergraduate

UoL- University of Leicester

Data Note

- Data for 2022/23 academic year alongside previous years (2021/22, 2020/21, 2019/20, 2018/19).
- Percentages provided in the report have been rounded to one decimal place.
- Note: the population of this dataset excludes students that are suspended, dormant or withdrawn on 1st December 2022.
- Dalian students studying at Dalian (China) for all 4 years of their course have been excluded. These students were included in the previous year (2019/20) shown in this report (341 students)
- Please note that where figures are given for UK HEI's (Higher Education Institutions), these are for the Academic Year 2021/22 which are the latest available. The UK HEI figures are taken from Advance HE which provides representations of the protected characteristics for all students at UK HEI's.

To see complete data from 2021/22, please see [Advance HE's 2023 statistical report on students in Higher Education](#).

1. Age

Table 1.1 All UoL students by age group, 2018/19 to 2022/23

Age	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#	Leicester 2018/19	#
17 and Under	0.8%	148	0.7%	128	0.8%	138	1.0%	188	0.8%	139
18-21	59.7%	11406	55.9%	10382	62.2%	10121	59.4%	10822	61.5%	11177
22-29	26.5%	5067	28.6%	5316	21.9%	3567	23.9%	4356	22.0%	3993
30-39	8.0%	1524	9.0%	1679	8.8%	1424	9.1%	1655	9.3%	1696
40-49	3.3%	634	3.8%	712	4.3%	703	4.5%	828	4.6%	835
50-59	1.4%	260	1.5%	276	1.5%	243	1.6%	288	1.5%	264
60-69	0.3%	60	0.4%	65	0.4%	58	0.4%	65	0.3%	62
70 and Over	0.0%	<10	0.1%	10	0.0%	<10	0.1%	10	0.0%	<10
Total	100%	19099	100%	18568	100%	16254	100%	18212	100%	18166

- In 2022/23, 60.5% of the UoL student population were classified as ≤ 21 , an increase of 3.9% in 2021/22. This remains above the national picture in the sector for 2021/22, in which 47.3% of students studying in UK higher education were classified as ≤ 21 (Advance HE, 2023 Report).
- Since 2018/19 the proportion of UoL student's ≤ 21 has fluctuated each year between 56.6% and 63.0%. The vast majority of students at UoL are in the 18-21 age group (Table 1.1, Graph 1.1).

Graph 1.1 All UoL students by age group, 2018/19 to 2022/23

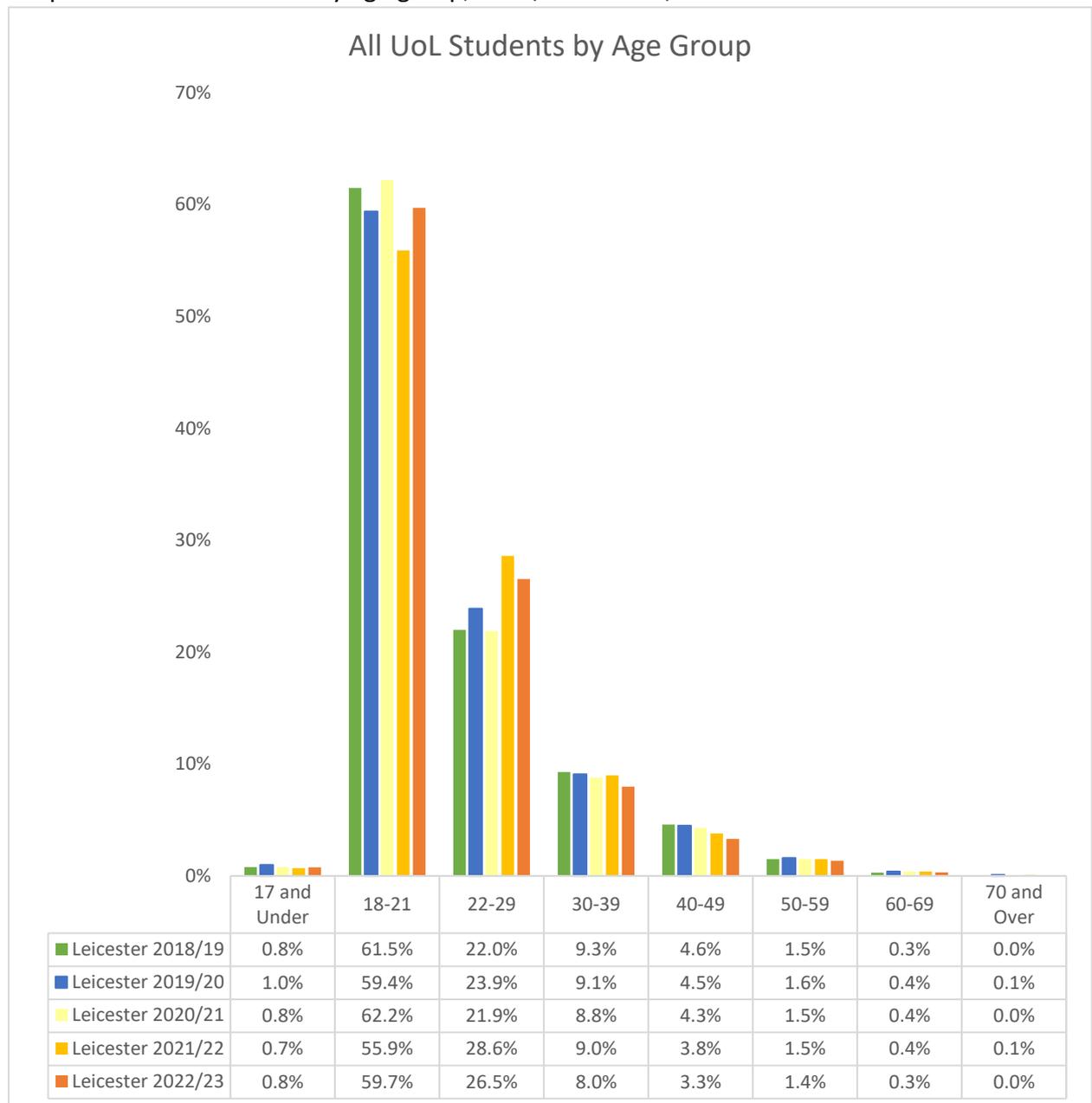


Table 1.2 All UG by age group, 2018/19 to 2022/23

Age	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#	Leicester 2018/19	#
Young (≤ 21 on entry)	89.0%	1379	87.6%	9988	87.9%	9878	88.9%	10514	89.2%	10921
Mature	11.0%	11110	12.4%	1414	12.1%	1357	11.1%	1313	10.8%	1328
Total	100%	12489	100%	11402	100%	11235	100%	11827	100%	12249

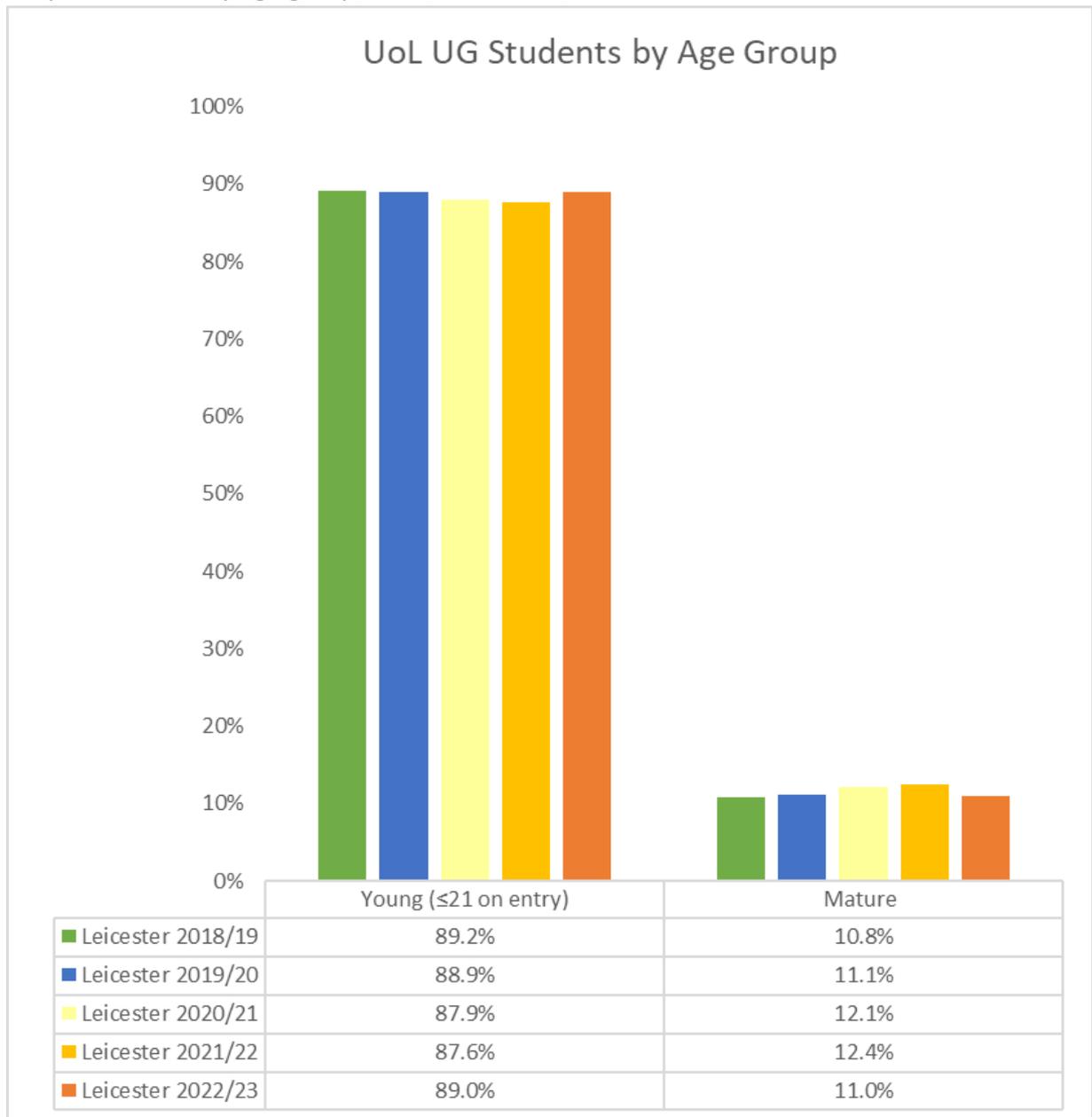
Table 1.3 All UoL UG new entrants by age group, 2019/20 to 2021/22

Age	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#
Young (≤ 21 on entry)	91.9%	382	88.7%	3424	87.7%	3394	89.0%	3325
Mature	8.1%	4333	11.3%	435	12.3%	475	11.0%	409
Total	100%	4715	100%	3859	100%	3869	100%	3734

*Young is defined as ≤ 21 . Numbers provided for years were for all students recorded as UG course group and included new entrants and returners.

- The vast majority of UoL's UG students, are, as expected, ≤ 21 (Table 1.2).
- In 2022/23, there was a decrease in the proportion of UoL students classified as over 21 (mature) at UG level, compared with the preceding year 2021/22 (from 12.4% to 11.0%). This is more in line with the proportion of students who were classified aged over 21 (mature) in 2019/20 and 2018/19 (Table 1.2).
- In 2021/22, nationally the proportion of first degree UG students classified as ≤ 21 was 66.9% (Advance HE, 2023 Report). This is lower than the proportion at UoL which each year has remained above 87.7% since 20220/21 (Table 1.3).
- The proportion of new entrant UoL mature students (aged 21 and over) in 2022/23 was 8.1%, a 3.2% decrease from 2021/22.

Graph 1.2 All UG by age group, 2018/19 to 2022/23



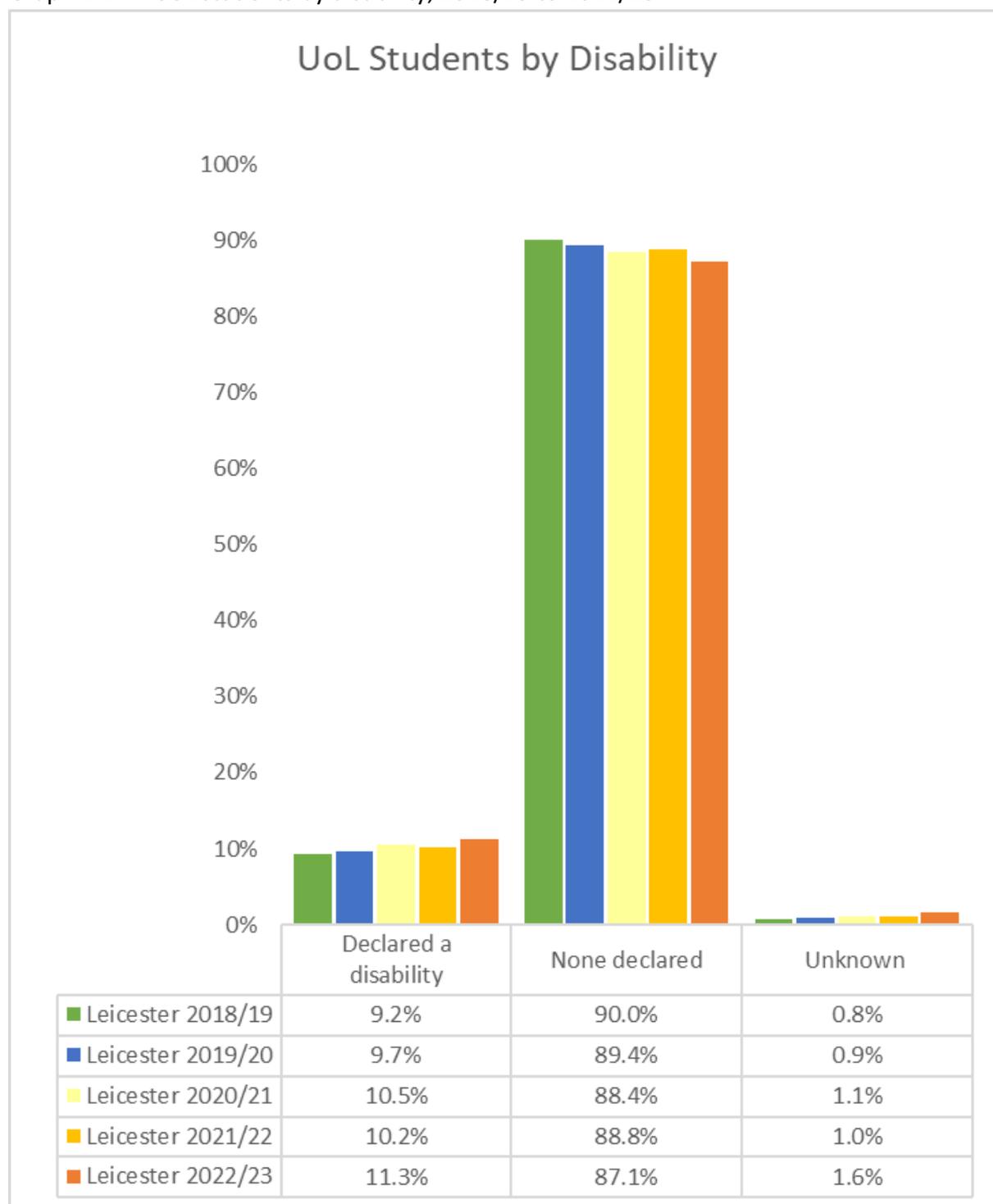
2. Disability

Table 2.1 All UoL students by disability, 2018/19 to 2022/23

Disability	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#	Leicester 2018/19	#
Declared a disability	11.3%	2152	10.2%	1896	10.5%	1713	9.7%	1761	9.2%	1679
None declared	87.1%	16649	88.8%	16489	88.4%	14373	89.4%	16283	90.0%	16358
Unknown	1.6%	306	1.0%	183	1.1%	174	0.9%	168	0.8%	137
Total	100%	19107	100%	18568	100%	16260	100%	18212	100%	18174

- Disability disclosure rates have steadily increased among students in UK higher education, rising from 5.4% in 2003/04 to 15.9% in 2021/22 (Advance HE, 2023 Report).
- In 2022/23, 11.3% of UoL's students declared a disability. Although the proportion of students declaring a disability is at its highest in the last five academic years (see Table 2.1, Graph 2.1), this is lower than the national picture.
- The proportion of students whose disability status is 'unknown' increased by 0.6% from 1.0% in 2021/22 to 1.6% in 2022/23.

Graph 2.1 All UoL students by disability, 2018/19 to 2022/23



3. Ethnicity

Table 3.1 All UoL students by ethnicity (minority ethnic, white and not declared) 2018/19 to 2022/23

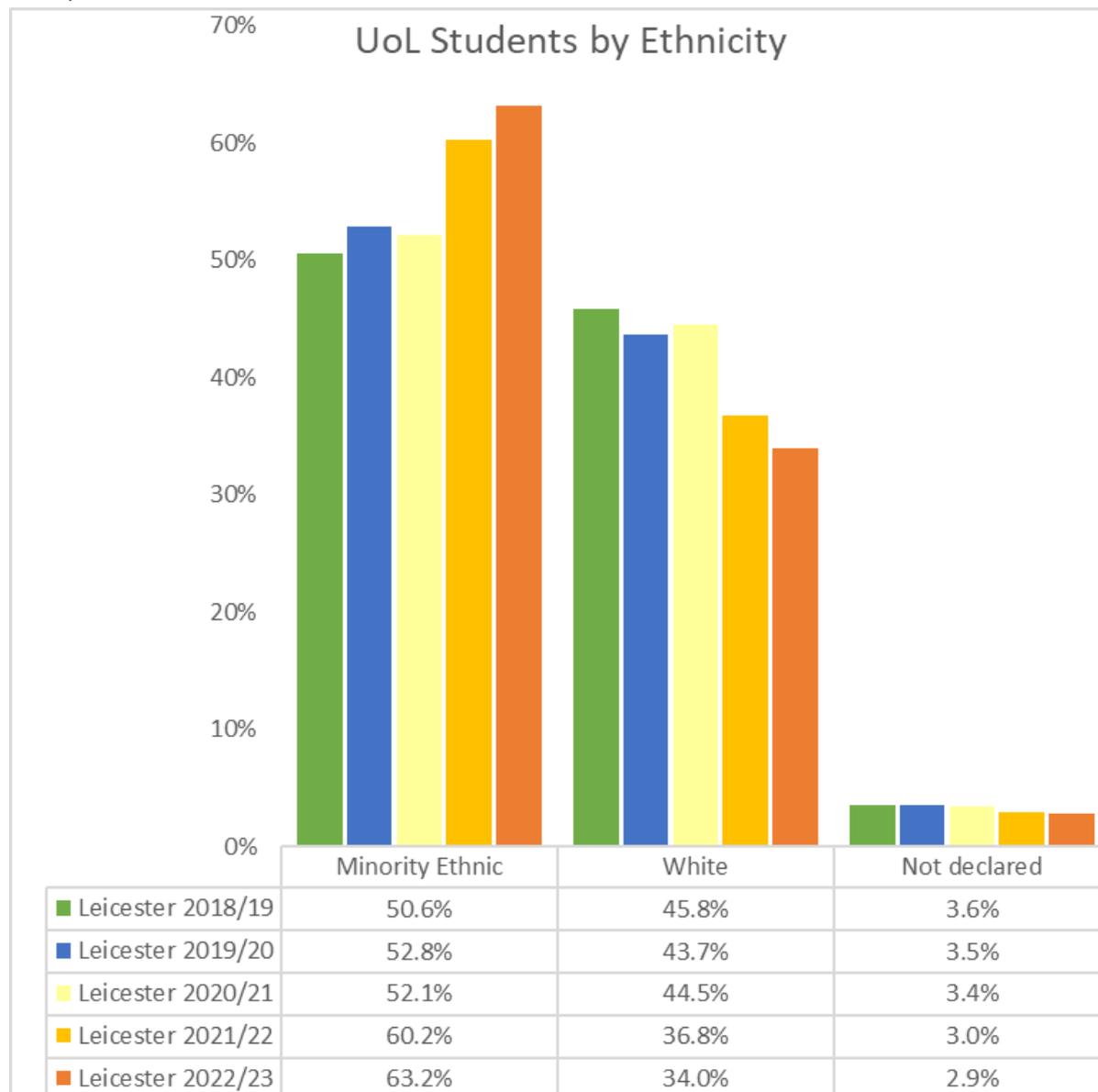
Ethnicity	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#	Leicester 2018/19	#
Minority Ethnic	63.2%	12073	60.2%	11170	52.1%	8469	52.8%	9613	50.6%	9201
White	34.0%	6489	36.8%	6829	44.5%	7237	43.7%	7972	45.8%	8325
Not declared	2.9%	545	3.0%	569	3.4%	554	3.5%	627	3.6%	648
Total	100%	19107	100%	18568	100%	16260	100%	18212	100%	18174

- Since 2018/19, we have seen considerable growth (increase of 12.6%) in the proportion of UoL students who identified as minority ethnic (Table 3.1, Graph 3.1). In 2022/23 63.2% of all UoL students identified as minority ethnic, a substantial increase from 52.1% in 2020/21.
- In 2021/22, 27.0% of the UK domiciled student population identified as minority ethnic (Advance HE, 2023 Report). UoL continues to have a significantly higher proportion of minority ethnic students than the sector average.
- Each academic year we have seen a slight decrease in the proportion of UoL students who have not declared their ethnicity (from 3.6% in 2018/19 to 2.9% in 2022/23).

Table 3.2 Breakdown of UoL Students by ethnicity 2019/20 to 2022/23

Ethnicity	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#
Asian or Asian British	41.4%	7911	40.1%	7438	31.2%	5069	33.2%	6054
Black or Black British	13.4%	2563	12.1%	2247	12.7%	2073	11.9%	2164
White	34.0%	6489	36.8%	6829	44.5%	7237	43.8%	7972
Other and mixed	8.4%	1599	8.0%	1485	8.2%	1327	7.7%	1395
Not declared	2.9%	545	3.0%	569	3.4%	554	3.5%	627
Total	100%	19107	100%	18568	100%	16260	100%	18212

Graph 3.1 All UoL students by ethnicity (minority ethnic, white and not declared) 2018/19 to 2022/23



Graph 3.2 Breakdown of UoL Students by ethnicity 2019/20 to 2022/23

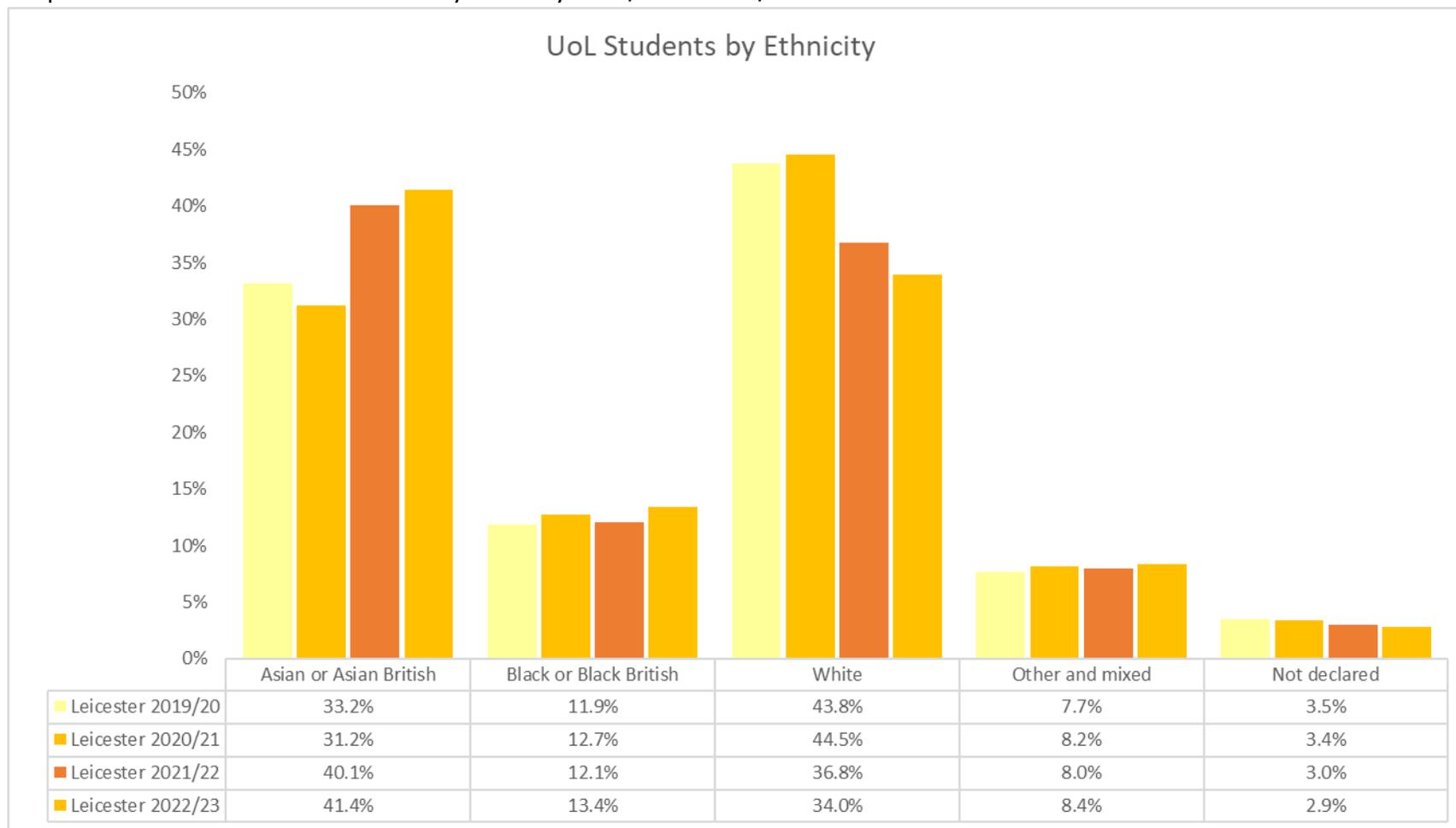


Table 3.3 Detailed ethnicity breakdown of UoL Students who identify as Minority Ethnic 2019/20 to 2022/23

Ethnicity	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#
Arab	5.0%	601	5.1%	565	5.6%	473	5.5%	526
Asian or Asian British - Bangladeshi	2.5%	297	2.5%	284	2.7%	230	2.2%	215
Asian or Asian British - Indian	39.3%	4739	38.2%	4264	27.5%	2329	20.4%	1958
Asian or Asian British - Pakistani	7.7%	929	7.6%	845	8.3%	699	6.4%	615
Black or Black British - African	17.4%	2101	16.0%	1792	19.0%	1610	17.0%	1635
Black or Black British - Caribbean	2.4%	295	2.6%	293	3.8%	322	3.9%	373
Chinese	9.0%	1090	11.5%	1287	13.6%	1150	26.7%	2568
Gypsy or Irish Traveller	0.0%	<5	0.0%	<5	-	-	-	-
Mixed - White and Asian	2.1%	253	1.9%	214	2.7%	227	2.3%	224
Mixed - White and Black African	0.8%	94	0.8%	90	0.9%	80	0.9%	90
Mixed - White and Black Caribbean	1.3%	154	1.4%	151	1.7%	146	1.7%	164
Other Asian background	7.1%	856	6.8%	758	7.8%	661	7.3%	698
Other Black background	1.4%	167	1.5%	162	1.7%	141	1.6%	156
Other ethnic background	1.6%	194	1.7%	195	2.0%	168	1.5%	149
Other mixed background	2.4%	285	2.4%	268	2.8%	233	2.5%	242
Minority Ethnic Only	100%	12055	100%	11168	100%	8469	100%	9613

- The majority of UoL students identified as either Asian or Asian British (41.4% in 2022/23) or White (34.0%).
- Since 2020/21, the proportion of Asian or Asian British UoL students has increased by 10.2% to 41.4% in 2022/23 (Table 3.2, Graph 3.2).
- Of the total UoL minority ethnic students in 2022/23, the largest majority 39.3% were Indian. This is an increase of 18.9% from 20.4% in 2019/20 (Table 3.3).
- 13.4% of all UoL students in 2022/23 identified as Black or Black British, an increase from 12.1% in 2021/22 (Table 3.2). Of these students, most identified as being from a Black African background (17.4%). Black Caribbean students continue to be less represented, constituting 2.4% of minority ethnic students overall at UoL in 2022/23 (Table 3.3).
- Nationally in 2021/22, 42.9% of minority ethnic UK domiciled students were Asian, of which the large majority were Pakistani (14.1%) and Indian (13.0%). 6.9% of minority ethnic students were Bangladeshi and 8.8% were from other Asian backgrounds. 29.6% were Black, most of whom were from a Black African background (22.8% of total minority ethnic UK domiciled students). Black Caribbean students were much less represented, and constituted 5.3% of minority ethnic UK domiciled students overall. 16.7% of minority ethnic UK domiciled students were from a mixed background, 2.9% were Chinese, and 4.6% identified as other ethnic background (Advance HE, 2023 Report).

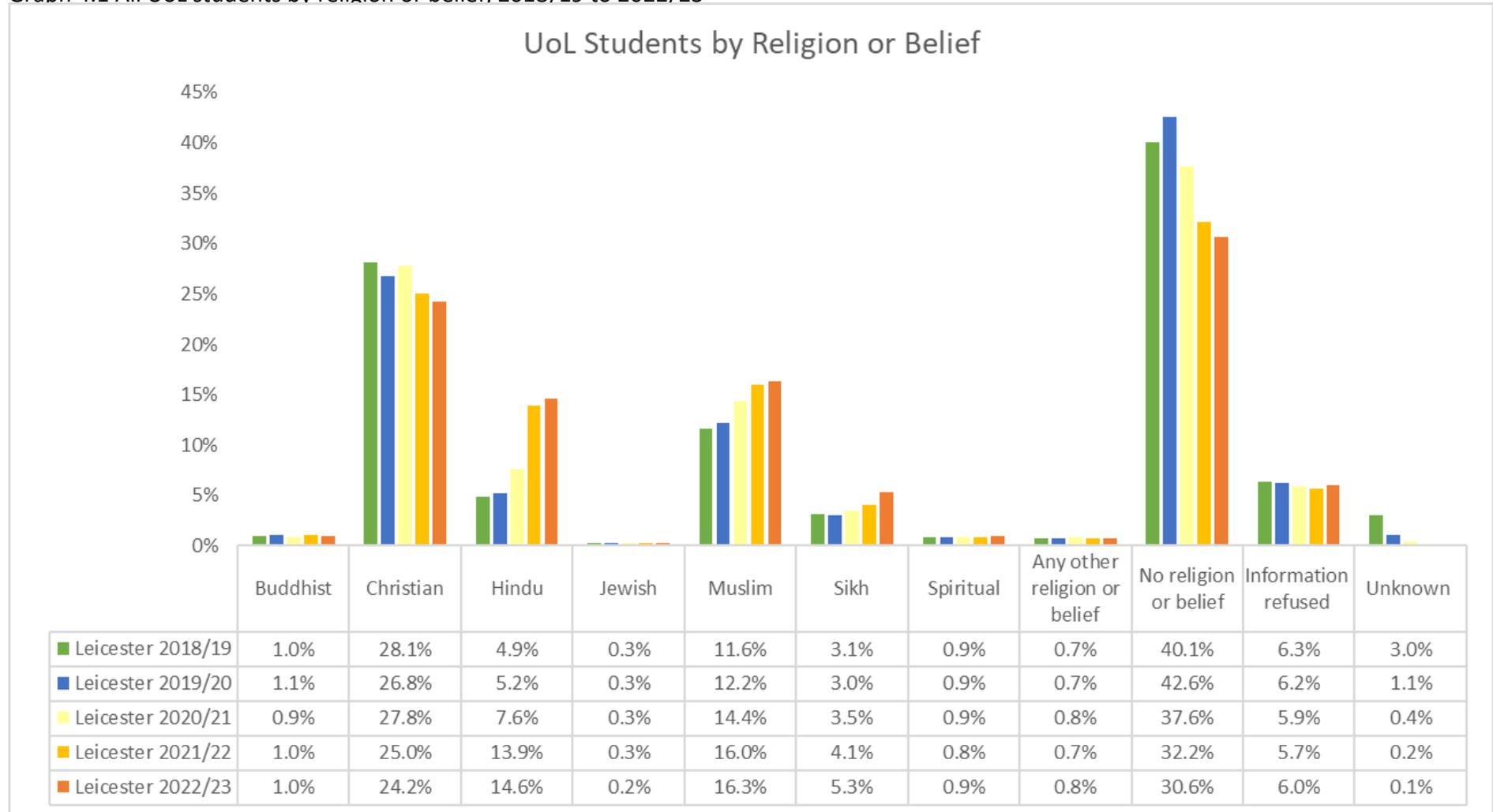
4. Religion or Belief

Table 4.1 All UoL students by religion or belief, 2018/19 to 2022/23

Religion or Belief	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#	Leicester 2018/19	#
Buddhist	1.0%	182	1.0%	194	0.9%	139	1.1%	200	1.0%	186
Christian	24.2%	4626	25.0%	4650	27.8%	4522	26.8%	4874	28.1%	5114
Hindu	14.6%	2794	13.9%	2585	7.6%	1234	5.2%	954	4.9%	897
Jewish	0.2%	43	0.3%	49	0.3%	48	0.3%	52	0.3%	51
Muslim	16.3%	3121	16.0%	2970	14.4%	2345	12.2%	2229	11.6%	2105
Sikh	5.3%	1007	4.1%	754	3.5%	573	3.0%	543	3.1%	555
Spiritual	0.9%	177	0.8%	152	0.9%	151	0.9%	158	0.9%	163
Any other religion or belief	0.8%	149	0.7%	131	0.8%	123	0.7%	123	0.7%	125
No religion or belief	30.6%	5852	32.2%	5979	37.6%	6112	42.6%	7753	40.1%	7282
Information refused	6.0%	1142	5.7%	1060	5.9%	956	6.2%	1129	6.3%	1149
Unknown	0.1%	14	0.2%	44	0.4%	57	1.1%	197	3.0%	547
Grand Total	100%	19107	100%	18568	100%	16260	100%	18212	100%	18174

- The proportion of UoL students reporting no religion or belief has continued to decrease each academic year since 2019/20 (42.6%) to 30.6% in 2022/23 (Table 4.1, Graph 4.1).
- The proportion of Hindu students at UoL has continued to increase over the last five years, with the most considerable increase from 7.6% in 2020/21 to 14.6% in 2022/23. This remains noticeably higher than the national figure in 2021/22, in which the proportion of UK higher education students who reported their religion as Hindu was 4.2% (Advance HE, 2023 Report).
- Since 2018/19, the proportion of Muslim students at UoL has increased by 4.7%, from 11.6% to 16.3% in 2022/23.
- The proportion of Sikh students at UoL has increased in the last four years, from 3.0% in 2019/20 to 5.3% in 2022/23. This is higher than the national figure in 2021/22, in which 1.0% of students in UK higher education reported their religion as Sikh (Advance HE, 2023 2023).
- Since 2020/21, there has been a decrease in the proportion of Christian students at UoL, from 27.8% to 24.2% in 2022/23.
- Nationally, Advance HE reported that the three religion or belief groups with the highest proportions of students in 2020/21, were no religion or belief (43.8%), Christian (28.7%) and Muslim (10.6%) (Advance HE, 2023 Report).

Graph 4.1 All UoL students by religion or belief, 2018/19 to 2022/23



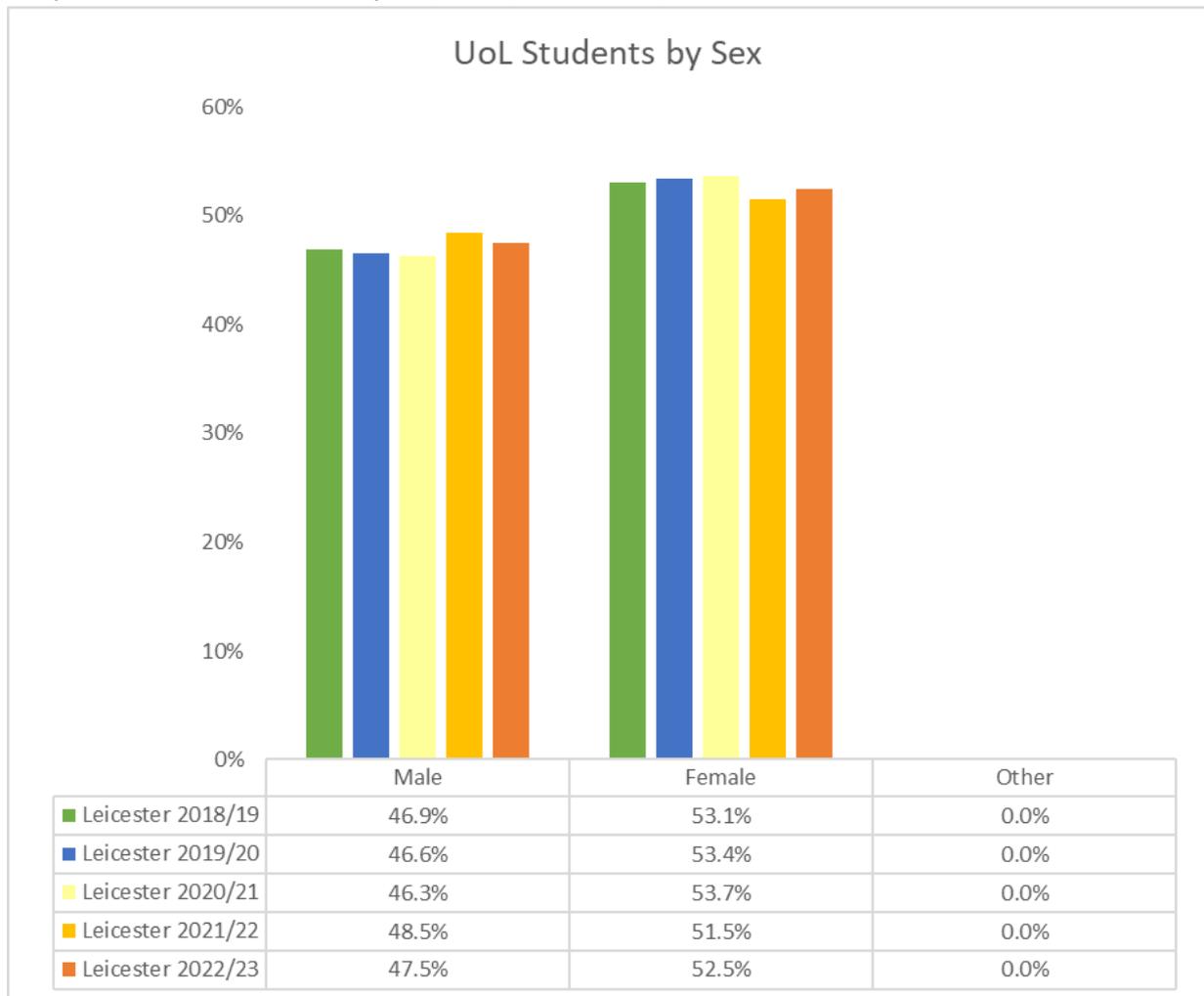
5. Sex

Table 5.1 All UoL students by sex, 2018/19 to 2022/23

Sex	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#	Leicester 2018/19	#
Male	47.5%	9083	48.5%	8998	46.3%	7521	46.6%	8484	46.9%	8517
Female	52.5%	10021	51.5%	9570	53.7%	8739	53.4%	9728	53.1%	9657
Other	0.0%	<10	-	-	-	-	-	-	-	-
Total	100%	19104	100%	18568	100%	16260	100%	18212	100%	18174

- There has been a 1% increase in the proportion of female students studying at UoL in 2022/23 (52.5%) compared to 51.5% in 2021/22. Female continue to make up the majority of students studying at UoL (Table 5.1, Graph 5.1).
- The higher proportion of female students compared to male students studying at UoL, aligns with the national picture in UK higher education. In 2021/22, 57.3% of all students studying in UK higher education were female (Advance HE, 2023 Report).

Graph 5.1 All UoL students by sex, 2018/19 to 2022/23



6. Sexual Orientation

Table 6.1 All UoL students by sexual orientation, 2018/19 to 2022/23

Sexual Orientation	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#	Leicester 2018/19	#
LGB+	9.9%	1899	9.2%	1703	7.4%	1198	6.5%	1191	5.8%	1054
Heterosexual/straight	78.3%	14960	78.8%	14637	82.0%	13326	80.8%	14710	80.3%	14586
Information refused	11.7%	2233	11.8%	2182	10.3%	1677	11.6%	2106	10.7%	1941
Not declared	0.1%	15	0.2%	46	0.4%	59	1.1%	205	3.3%	593
Total	100%	19107	100%	18568	100%	16260	100%	18212	100%	18174

*LGB+ includes: Bisexual, Gay man, Gay woman/Lesbian, Other

- The proportion of students at UoL identifying as LGB+ has increased in the last five years by 4.1%, from 5.8% in 2018/19 to 9.9% in 2022/23 (Table 6.1/Graph 6.1).
- The University first started recording sexual orientation in 2015/16 and the proportion of students who have 'not declared' their sexual orientation has continued to decrease each year. There have been fluctuations in the proportion of students who selected 'information refused' over the last five academic years.

Graph 6.1 All UoL students by sexual orientation, 2017/18 to 2021/22

